



University of Oregon Police Department

Office of the Chief

Police Policy Advisory Workgroup

June 18, 2024 • 1715 Franklin EOC • 5:00 p.m.

MEMBERS PRESENT: Chief Wade, Capt. Dieball, Cpl. Waggoner, Jeremiah Igou, Exec. Coordinator Rachel Dale, Lisa Taylor, John Johnson, Tim Knispel

Excused: Ken Kato, Chris Meade, Ben Brodka, Ian Winbrock, Kavi Shrestha, Kevin Reed, Cpl. Barrett, Yvonne Braun, Sara Takessian, Ken Kato

SUMMARY:

Policy drafts were shared with the members for review prior to the meeting.

436 Field Training Program

UOPD would like the policy to cover all the units: Police Officers, Dispatchers, CSO's Training for all of our staff – one policy with each unit having their own procedures. Currently the PTO is for 'police'

PTO – Police Training Officer. Working with trainer as partner, coach

Field Training Program – more of an evaluator system, partner, coach and evaluator.

More agencies use this model, comes recommended by command and officers

Policy – large scale, covers department

Procedure – Narrow down, more guidance, more specific to the unit

UOPD goal is to have four trainers

Chief went into more detail regarding the differences between the FTP and the PTO, supervision, accountability, how UOPD would see it working. Chief asked the work group for input regarding the 'shadow phase', explained what this could look like

Some questions arose from our campus partners all along the way – the chief and captain shared experiences and examples to help clarify and/or to provide more understanding

220 Training

Some content has been updated – State of Oregon requirement

Trauma Informed Policies Training – some of our officers attended this training recently.

Cpl. Waggoner shared a bit of his experience attending the training, comparing a bit to previous CIT Training

Some grammar and terminology have been updated

389 Native American Graves Protection and Repatriation

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| Legislative change – definition and content changes/additions |
| 1057 Performance History Audits |
| Updated based on a May 2022 Presidential executive order – then 2023 DOJ order Lexipol has also provided some updates Employee Review – new section UOPD also uses the IAPRO to assist with documenting commendable performance as well as provide early recognition of training needs and other potential issues – Few questions ensued from our campus partners in attendance – Captain Clint and Chief shared some examples and clarifications to help answer |
| 702 Personal Communication Devices |
| Updated some language, punctuation corrections Some added language regarding Personally Owned PCD Short discussion regarding the ‘Use of PCD’ |
| 308 Control Devices and Techniques |
| Baton, Pepper Spray.... weapons outside of a firearm Important change - ‘retrain and recertified at least every two years’. Previous said ‘should occur’ |
| 1002 Evaluation of Employees |
| Language, punctuation has been corrected Make sure policy is in line with UO policy, we want to stay consistent with the university Rating Definitions spelled out, instead of only referring to the University Ratings |
| 313 Firearms |
| Two things this time around – warning shots/other shots and range master duties. Based on Presidential executive order 2022, and 2023 DOJ Short discussion with our campus partners surrounding personal firearms – and rifles |
| 300 Use of Force |
| Carotid Control Hold – changes from legislation – cleaned up some language and updated gender pronouns Some content added, some content updated to be consistent with best practices Chief explained to our new people the three ways an officer could use to stop a person – |
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Next Meeting Date: TBD

Workgroup Members:

UOPD Chief Wade, UOPD Capt. Dieball, UOPD UOPA Cpl. Barrett, UOPD UOPA

Cpl. Chris Waggoner, SEIU Jeremiah Igou, UOPD Exec. Coordinator Rachel Dale, Prof. Yvonne Braun, GIS SRS Ken Kato, UO General Council Kevin Reed, Dir. Risk Mgmt & Insurance Lisa Taylor, Student Ben Brodka, ASUO VP Kavi Shrestha, Tim Knispel UO Student